



# COVID-19 Vaccination Policy



## **Our commitment to community health.**

Equitas Health has consistently followed the Centers for Disease Control & Prevention's recommendations throughout the pandemic. We will continue to do so. At Equitas Health, we always put the health and safety of our colleagues, the people we serve, and our community first.

## **When we protect ourselves, we protect each other.**

It is our ethical imperative to protect not only each other, but our patients & clients, some of whom are unable to receive the vaccine or may have health issues that make contracting COVID-19 more dangerous.

## **Informed by science.**

The best available scientific evidence indicates that:

- COVID-19 vaccinations are safe.
- COVID-19 vaccinations are effective at reducing both the risk of contracting COVID-19 and spreading it to others.
- Vaccinations reduce the risk of additional variants emerging that will be more contagious and/or deadly.
- Among unvaccinated individuals, COVID-19 poses a substantial risk of severe illness and death and may lead to long-term adverse impacts to health.
- These risks are higher among those individuals with certain underlying health conditions, like HIV, and within the communities that we serve.

**For all of these reasons, Equitas Health requires all employees to be fully vaccinated for COVID-19.**